

# 2021 Health and Dental Rate Sheet: DSA

\*Rates listed are twice monthly

Health Plan	Coverage	Plan Cost	Regular County Contribution	Regular Employee Cost	2021 DSA Add'l Contribution	Remaining Employee Cost
Blue Shield EPO Low	Employee Only	\$ 427.39	\$ (427.39)	\$ -	\$ -	\$ -
Blue Shield EPO Low	Employee + 1	\$ 788.39	\$ (427.39)	\$ 361.00	\$ (180.26)	\$ 180.74
Blue Shield EPO Low	Family	\$ 1,237.89	\$ (427.39)	\$ 810.50	\$ (404.71)	\$ 405.79
Blue Shield EPO Low	CC - Employee + 1	\$ 788.39	\$ (427.39)	\$ -	\$ -	\$ -
Blue Shield EPO Low	CC - Family	\$ 1,237.89	\$ (427.39)	\$ 384.88	\$ (384.88)	\$ -
Blue Shield EPO Low	CC both DSA - Employee + 1	\$ 788.39	\$ (427.39)	\$ -	\$ -	\$ -
Blue Shield EPO Low	CC both DSA- Family	\$ 1,237.89	\$ (427.39)	\$ 384.88	\$ (384.88)	\$ -
Blue Shield EPO High	Employee Only	\$ 494.89	\$ (427.39)	\$ 67.50	\$ (33.70)	\$ 33.80
Blue Shield EPO High	Employee + 1	\$ 914.39	\$ (427.39)	\$ 487.00	\$ (243.18)	\$ 243.82
Blue Shield EPO High	Family	\$ 1,434.39	\$ (427.39)	\$ 1,007.00	\$ (502.83)	\$ 504.17
Blue Shield EPO High	CC - Employee + 1	\$ 914.39	\$ (427.39)	\$ 61.38	\$ (61.38)	\$ -
Blue Shield EPO High	CC - Family	\$ 1,434.39	\$ (427.39)	\$ 581.38	\$ (502.83)	\$ 78.55
Blue Shield EPO High	CC both DSA - Employee + 1	\$ 914.39	\$ (427.39)	\$ 61.38	\$ (61.38)	\$ -
Blue Shield EPO High	CC both DSA- Family	\$ 1,434.39	\$ (427.39)	\$ 581.38	\$ (502.83)	\$ -
Blue Shield PPO	Employee Only	\$ 651.39	\$ (427.39)	\$ 224.00	\$ (111.85)	\$ 112.15
Blue Shield PPO	Employee + 1	\$ 1,202.89	\$ (427.39)	\$ 775.50	\$ (387.24)	\$ 388.26
Blue Shield PPO	Family	\$ 1,889.89	\$ (427.39)	\$ 1,462.50	\$ (730.29)	\$ 732.21
Blue Shield PPO	CC - Employee + 1	\$ 1,202.89	\$ (427.39)	\$ 349.88	\$ (349.88)	\$ -
Blue Shield PPO	CC - Family	\$ 1,889.89	\$ (427.39)	\$ 1,036.88	\$ (730.29)	\$ 306.59
Blue Shield PPO	CC both DSA - Employee + 1	\$ 1,202.89	\$ (427.39)	\$ 349.88	\$ (349.88)	\$ -
Blue Shield PPO	CC both DSA- Family	\$ 1,889.89	\$ (427.39)	\$ 1,036.88	\$ (730.29)	\$ -
Blue Shield HDHP*	Employee Only	\$ 373.71	\$ (373.71)	\$ -	\$ -	\$ -
Blue Shield HDHP*	Employee + 1	\$ 667.21	\$ (373.71)	\$ 293.50	\$ (146.55)	\$ 146.95
Blue Shield HDHP*	Family	\$ 1,047.21	\$ (373.71)	\$ 673.50	\$ (336.30)	\$ 337.20
Blue Shield HDHP*	CC - Employee + 1	\$ 667.21	\$ (373.71)	\$ -	\$ -	\$ -
Blue Shield HDHP*	CC - Family	\$ 1,047.21	\$ (373.71)	\$ 302.88	\$ (302.87)	\$ -
Blue Shield HDHP*	CC both DSA - Employee + 1	\$ 667.21	\$ (373.71)	\$ -	\$ -	\$ -
Blue Shield HDHP	CC both DSA- Family	\$ 1,047.21	\$ (373.71)	\$ 302.88	\$ (302.87)	\$ -
Blue Shield Narrow Network	Employee Only	\$ 403.89	\$ (403.89)	\$ -	\$ -	\$ -
Blue Shield Narrow Network	Employee + 1	\$ 744.89	\$ (403.89)	\$ 341.00	\$ (170.27)	\$ 170.73
Blue Shield Narrow Network	Family	\$ 1,169.39	\$ (403.89)	\$ 765.50	\$ (382.24)	\$ 383.26
Blue Shield Narrow Network	CC - Employee + 1	\$ 744.89	\$ (403.89)	\$ -	\$ -	\$ -
Blue Shield Narrow Network	CC - Family	\$ 1,169.39	\$ (403.89)	\$ 363.38	\$ (363.38)	\$ -
Blue Shield Narrow Network	CC both DSA - Employee + 1	\$ 744.89	\$ (403.89)	\$ -	\$ -	\$ -
Blue Shield Narrow Network	CC both DSA- Family	\$ 1,169.39	\$ (403.89)	\$ 363.38	\$ (363.38)	\$ -
Kaiser Low	Employee Only	\$ 313.89	\$ (313.89)	\$ -	\$ -	\$ -
Kaiser Low	Employee + 1	\$ 588.39	\$ (313.89)	\$ 274.50	\$ (137.07)	\$ 137.43
Kaiser Low	Family	\$ 892.89	\$ (313.89)	\$ 579.00	\$ (289.12)	\$ 289.88
Kaiser Low	CC - Employee + 1	\$ 588.39	\$ (313.89)	\$ -	\$ -	\$ -
Kaiser Low	CC - Family	\$ 892.89	\$ (313.89)	\$ 266.88	\$ (266.88)	\$ -
Kaiser Low	CC both DSA - Employee + 1	\$ 588.39	\$ (313.89)	\$ -	\$ -	\$ -
Kaiser Low	CC both DSA- Family	\$ 892.89	\$ (313.89)	\$ 266.88	\$ (266.88)	\$ -
Kaiser High	Employee Only	\$ 326.39	\$ (326.39)	\$ -	\$ -	\$ -
Kaiser High	Employee + 1	\$ 609.39	\$ (326.39)	\$ 283.00	\$ (141.31)	\$ 141.69
Kaiser High	Family	\$ 925.89	\$ (326.39)	\$ 599.50	\$ (299.35)	\$ 300.15
Kaiser High	CC - Employee + 1	\$ 609.39	\$ (326.39)	\$ -	\$ -	\$ -
Kaiser High	CC - Family	\$ 925.89	\$ (326.39)	\$ 274.88	\$ (274.88)	\$ -
Kaiser High	CC both DSA - Employee + 1	\$ 609.39	\$ (326.39)	\$ -	\$ -	\$ -
Kaiser High	CC both DSA- Family	\$ 925.89	\$ (326.39)	\$ 274.88	\$ (274.88)	\$ -